

The Power in Practice of The Eagle Way

The Eagle Way represents the core values of our district. Students who **Do What's Right, Do the Best They Can, and Treat Others the Way They Want to be Treated** will have the chance to be the **Best Version of Themselves**. In doing so they have the chance to build **Elite** behavior skills that will allow them to achieve positive life changing results.

The Power and Limitations of The Eagle Way

The Eagle Way represents a powerful set of beliefs. Beliefs alone do not impact the culture of an organization. ***The culture of an organization is defined by the behaviors of the people involved coupled with the experiences those behaviors produce for others.***

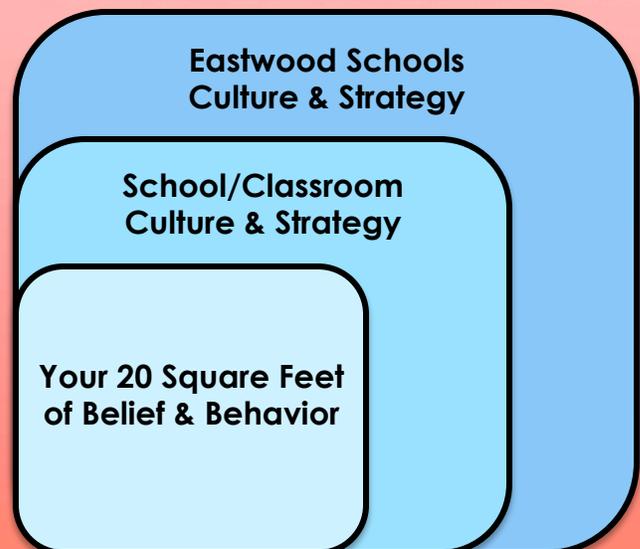
Our Beliefs, Behaviors, and Outcomes

Our **Beliefs, Behaviors and Outcomes (BBO)** is a shared vision for the relationship between the Eagle Way and the behaviors and outcomes/experiences we expect for our students and staff. The behaviors are critical in helping create the culture needed to allow us to prepare students for an **Elite** future.

Our BBO, therefore, must not be limited to just the values of the Eagle Way. Those values must manifest themselves in behaviors that will produce experiences for our students and staff that will allow them to lead fulfilled lives.

20 Square Feet

The only thing we can control is our **20 Square Feet**. Within that space we decide if we will express our beliefs through behaviors that are consistent with our BBO. Outside of our **20 Square Feet** we will make the decision whether or not we will positively influence those around us through our behaviors.



DO WHAT'S RIGHT

BELIEFS

Part 1 of the Eagle Way is **Do What's Right**. This never wavering commitment to personal and professional integrity has been a bedrock principle for Eastwood Schools. In all relationships, individuals are constantly asking a fundamental question: "Can I trust you?" These three behaviors will ultimately develop trust between students, teachers, administrators, and the Eastwood Community.

BEHAVIORS

1. **Make good choices even when no one is watching.** The true measure of character is how a person behaves when no one else is watching. Anyone can do the right thing for a short period of time when all eyes are on them, but someone with true integrity intentionally behaves in a manner consistent with our core values.
2. **Step Up and Own It.** We ALL make mistakes! When we do so, we must **Step Up** and **Own** our error. We refuse to **Blame** someone else for our mistake and will not **Defend** behaviors that do not align with our beliefs.
3. **Be part of the solution.** It is easy to **Complain**. Complaining never solved a single problem and instead destroys trust and relationships. We have a critical choice to either be part of the solution or part of the problem. To build trust we always pledge to find ways to be part of a solution!

OUTCOMES

If we engage in these three behaviors in a consistent manner, **WE WILL BUILD TRUST!**

DO THE BEST YOU CAN

BELIEFS

Everyone at Eastwood can be **ELITE!** ***ELITE is defined by being the Best Version of You.*** We are born with different talents and gifts, but talent without a strong work ethic will lead to a life where we fall below our capabilities. Eastwood exists to help you become the best you can be. Demonstrate these three behaviors and you will be **ELITE!**

BEHAVIORS

1. **Be the Best Version of You.** To become the **Best Version of You**, we need to adopt a mindset where we are **Better Today than Yesterday, and Better Tomorrow than we are Today.** Everyone is capable of growth, no matter how small, and as a school community we must embrace and celebrate our daily victories!
2. **Have GRIT, Never Quit.** **Grit** is defined as “passion and perseverance for long-term goals.” As a daily practice we all need to battle through tasks and lessons that can be challenging. If we have **GRIT**, we will never quit and will keep pushing to win the moment! **WE MUST ALL WORK TO SUPPORT EACH OTHER! NO ONE FIGHTS OR STRUGGLES ALONE!**
3. **Embrace Productive Discomfort.** Don't be afraid to fail! FAIL can be defined as First Attempt In Learning. We cannot grow without pushing ourselves past our limits. Change is inevitable but growth is optional. It **Does** not **Matter** what the obstacle is, **Get Better.**
#DMGB

OUTCOMES

If we model these behaviors, we **WILL GROW!** BE ELITE! Embrace the challenge and overcome obstacles. It DOES NOT MATTER...GET BETTER!

TREAT OTHERS THE WAY YOU WANT TO BE TREATED

BELIEFS

The last of the Eagle Way beliefs is the Golden Rule: **Treat Others the Way You Want to be Treated**. As a school community, we must live up to our standards and be committed to treating all staff, students and community members with respect and dignity. These three essential behaviors are critical if we want to build a strong school culture.

BEHAVIORS

1. **Respect yourself and others**. We will grow as a school and as individuals when we learn to respect others. Respect is earned because of your words and actions. Each person is valuable and so are you. Never forget that **YOU MATTER!**
2. **Show kindness and compassion with your words and actions**. There is an old saying, "Be kind, because you never know the battles the person beside you is fighting." Life can be tough, and the last thing anyone needs is for someone else to make that fight even tougher. Show empathy. Being kind requires so little and yet it can mean the difference in the life of another. **DO SOMETHING** to help others when and how you can. Make people better because you are around.
3. **Invest in each other**. To invest is to devote "one's time, effort, or energy". Let's create a school culture where we are invested in the success of others. We look beyond ourselves and seek to lift up others. While we celebrate seeing our own growth, we are never really satisfied until we see the same in others.

OUTCOMES

The experience of being part of a school community committed to these behaviors will be one where we are **ALL Valued and Respected!**